



THE STATEMENT OF POLICY ON QUALITY, THE ENVIRONMENT, HEALTH, AND SAFETY AT WORK

AEROTEH S.A. considers its main objective in the field of quality, the environment, health, and safety at work to be

"Satisfying our customers' contractual requirements, strictly adhering to agreed-upon deadlines, under conditions of the most attractive prices, all of these achieved through respect and honesty towards our customers and other stakeholders, care for the environment, and concern for the health and safety of our employees."

Achievements will be supported by a strategy aimed at **the constant involvement of top management in daily operations**, with a **systematic approach of the management** in accordance with the following standards **SR EN ISO 9001:2015, SR EN ISO 14001:2015, and SR ISO 45001:2018** - based on the **motivation and conscious participation of employees** as a result of their training, and the implementation in the company of the process of consultation, participation and involvement of workers and their representatives..

The main objectives are: **excellence in our products and services, sustainable environmental protection, and safe and healthy working conditions to prevent work-related injuries and illnesses** to satisfy customers and other stakeholders both within and outside the company.

We continuously improve our performance in terms of product and service quality, environmental protection, and safety and health at work by **systematically focusing on customers and stakeholders** and complying with applicable legal requirements. To achieve our objectives, we have harmonized annual objective statements for quality, the environment, health, and safety at work, with **which we efficiently address our resources and activities**. We maintain **mutually beneficial partnerships with our suppliers** and collaborators, encouraging them to enhance the quality of their products and participate in our efforts to protect the environment and support our commitment to hazard elimination and OSH risk reduction.

We efficiently integrate **quality, safety, health, and environmental programs** through continuous improvement, accident and incident prevention, pollution prevention, enhancing the environmental and safety performance of activities and projects, energy and natural resource conservation, and addressing identified risks while capitalizing on opportunities arising from context analysis.

"Each member of our company is responsible for the hygiene, quality, and safety of their work, as well as maintaining the environment in which we work safely, clean, and orderly."

I will ensure the training and resources for all members of the family that is our company to understand, implement, and continuously support the management's commitment to setting and achieving objectives.

Our policy (communicated to the staff and publicly available) is applied at all levels, for all our products and services, with the aim of improving the quality of life, relationships, and business.

We will periodically analyze the effectiveness of the **INTEGRATED MANAGEMENT SYSTEM**, including the implemented objectives, and apply proposals for its continuous improvement.

Dumitru BĂNĂȚ

General Director

Bucharest, February 15th, 2021