



## AEROTEH S.A. Sustainable Development Statement

*AEROTEH reaffirms its commitment to sustainability and long-term objectives in a constantly changing world, where environmental responsibility and consideration for future generations play an essential role.*

*Since 2021, our policy on quality, environment, health, and occupational safety has firmly established that our priority is to "meet clients' contractual requirements, respect agreed deadlines, and maintain competitive pricing - all achieved through respect for the client, care for the environment, and concern for the health and safety of our employees and other stakeholders". This approach, which has guided us since 1990, remains as relevant today as ever, reinforcing our strategic direction.*

### **The Evolution of the Sustainability Commitment**

*In light of current challenges, we have recalibrated and deepened AEROTEH's strategic objectives. We believe that our activities must be guided by a clear vision of the future, contributing to a sustainable working and living environment for future generations. Starting in 2022, we have intensified efforts to understand international sustainability standards and to self-evaluate our activities in key areas such as: **environmental protection; labor and human rights; business ethics; sustainable procurement.** By adopting specific performance indicators in each of these areas and monitoring our carbon footprint, AEROTEH aims to achieve sustainability objectives by 2045, aligned with the goals of the Romanian Government's Department of Sustainable Development and the requirements of our key partners. This journey will include **decarbonizing the entire value chain - from suppliers to clients - in close collaboration with all stakeholders.***

### **Milestones and Intermediate Objectives**

*To ensure constant progress toward a low-carbon economy, we have established three implementation stages:*

- 1. 2022 – 2026: Raising awareness among internal and external stakeholders regarding the importance of aligning with sustainability standards and conducting a detailed evaluation of the carbon footprint across the entire activity chain, from suppliers to end customers.*
- 2. 2027 – 2030: Collaborating and sharing knowledge with our partners to enhance the implementation of the most effective carbon footprint reduction strategies.*
- 3. 2031 – 2045: Achieving a significant reduction in the carbon footprint, in line with legislative frameworks, national governmental objectives, and the requirements of the main beneficiaries of our products.*

### **Strategic Directions for a Sustainable Future**

*In the coming years, AEROTEH assumes the responsibility of accelerating the transition to a carbon-neutral economy. We will implement energy-efficient solutions designed to meet our clients' contractual requirements while maintaining high-quality standards and adhering to agreed deadlines.*

*Simultaneously, we will focus on reducing environmental impact and ensuring competitive pricing for sustainable products.*

*We conclude this statement by reaffirming our core values: respect and transparency toward our clients, care for the health and safety of our employees, and our commitment to a clean future with sufficient resources for generations to come.*

*Dumitru Bănuț*

*General Director and Chairman of the Board of Directors of AEROTEH S.A.*