



INTEGRATED POLICY STATEMENT

Quality – Environment – Occupational Health and Safety – Sustainability

AEROTEH S.A. considers that its primary objective in the fields of quality, environment, occupational health and safety, and sustainable development is

„to satisfy the contractual requirements of our customers, to strictly comply with agreed delivery deadlines, and to provide the most competitive prices possible, all achieved through respect and honesty towards customers, care for the environment, and a continuous commitment to the occupational health and safety of employees and other interested parties”.

These achievements will be supported through a strategy focused on **the constant involvement of top management in day-to-day activities, applying a systematic management approach** in accordance with the requirements of **SR EN ISO 9001:2015, SR EN ISO 14001:2015, SR EN ISO 45001:2023 and AQAP 2110:2016**, based on **the active participation of employees** through training, consultation, participation and involvement processes, and motivation.

Our main objectives are **excellence in our products and services, sustainable environmental protection, and safe and healthy working conditions aimed at preventing work-related injuries and illnesses**, thereby satisfying customers and other stakeholders both inside and outside the company.

We continuously improve our performance in product and service quality, environmental protection, and occupational health and safety through **a systematic focus on customers and stakeholders**, while ensuring compliance with applicable legal and regulatory requirements. To achieve these objectives, we establish annual objectives related to quality, environment, occupational health and safety, enabling us **to effectively manage our resources and activities through a process-based approach**. We continue **mutually beneficial partnerships with our suppliers** and collaborators, encouraging them to improve the quality of their products, contribute to environmental protection efforts, and support the elimination of hazards and reduction of occupational health and safety risks.

We effectively integrate **quality, health, safety and environmental programs** through continuous improvement, prevention of accidents, incidents and pollution, enhancement of environmental and safety performance in our activities and projects, efficient use of energy and natural resources, and by addressing identified risks while taking advantage of opportunities arising from the analysis of our organizational context.

AEROTEH S.A. treats quality as a critical element, considering the role of its products and services in ensuring measurement accuracy, operational safety, and the proper functioning of the systems in which they are integrated. The company ensures that its products and services comply with customer requirements, legal requirements, and contractual obligations, including those specific to regulated sectors, through rigorous process control, configuration management, and full traceability.

The company's activities are carried out using an integrated life-cycle approach, including the design, development, manufacture, assembly, testing, verification and validation of equipment and systems, as well as, where applicable, maintenance and technical support activities for

hydraulic, fuel and pneumatic equipment intended for aeronautical applications, and for measurement and control equipment used in the natural gas sector.

Each member of our company is responsible for maintaining **the cleanliness, quality and safety of their work**, and for **preserving a safe, clean and orderly working environment**.

I will ensure the training and resources necessary for all members of our corporate family to understand, implement and continuously support management's commitment to establishing and achieving our objectives.

AEROTEH S.A. integrates sustainable development into its long-term strategy, including through the assessment and gradual reduction of environmental impact and by promoting collaboration with suppliers and partners to reduce carbon footprint and improve sustainability performance.

The company applies a phased sustainability and value-chain decarbonization roadmap:

2022-2026: awareness, initial assessment, monitoring, and integration of sustainable development principles into processes and business relationships;

2027-2030: consolidation of impact reduction measures and expanded collaboration with suppliers;

2031-2045: significant and sustainable reduction of environmental impact, in line with technological developments, legislative frameworks, and stakeholder expectations.

Through its **Sustainable Development Department**, the company ensures the implementation of policies, codes and guidelines related to environmental protection, labour and human rights, sustainable procurement and business ethics, ensuring that **sustainable development principles** are not only understood but also effectively applied in daily operations.

Our policy, communicated to employees and publicly available, is implemented at all levels and applies to all our products and services, with the objective of **improving lives, relationships and business performance**.

We will periodically review the effectiveness of the **INTEGRATED MANAGEMENT SYSTEM**, including the objectives that have been implemented, and we will apply measures aimed at its continual improvement.

Dumitru BĂNUȚ

General Director



Bucharest, March 25th, 2026